

06/10/2022

ORDINANCE NO. M-4376

A salary schedule in the form of an ordinance relating to the salary of the Mayor and City Councilmembers, and adopted by the Vancouver Citizen's Commission on Mayor/Council Salaries on June 10, 2022, pursuant to Section 2.18 of the Vancouver City Charter; setting the salaries for the Mayor, Mayor Pro Tem, and City Councilmembers for the 2023-2024 Biennium; and providing for an effective date.

WHEREAS, by vote of the citizens of Vancouver on November 8, 1994, a new Section 2.18 was added to the Vancouver City Charter creating a Vancouver Citizen's Commission on Mayor/Council Salaries, also known as the Salary Review Commission, to set the salaries of the City Mayor and City Councilmembers; and

WHEREAS, the Commissioners have been duly appointed by the Mayor, with the approval of the City Council; and

WHEREAS, since 1995, the Commission has approved the initial Mayor and Council salary schedules in the form of an ordinance designated as Ordinance M-3181; and

WHEREAS, the Commission has approved revised schedules for the 1997-1998 biennium in the form of an ordinance designated as Ordinance M-3240, and for the 1999-2000 biennium in the form of an ordinance designated as Ordinance M-3362, and for the 2001-2002 biennium in the form of an ordinance designated as Ordinance M-3486, and for the 2003-2004

biennium in the form of an ordinance designated as Ordinance M-3583, and for the 2005-2006 biennium in the form of an ordinance designated as Ordinance M-3649, and for the 2007-2008 biennium in the form of an ordinance designated as Ordinance M-3744, and for the 2009-2010 biennium in the form of an ordinance designated as Ordinance M-3873, and for the 2011-2012 biennium in the form of an ordinance designated as Ordinance M-3948, and for the 2013-2014 biennium in the form of an ordinance designated as Ordinance M-4010, and for the 2017-2018 biennium in the form of an ordinance designated as Ordinance M-4073 amended by M-4174, and for the 2019-2020 biennium in the form of an ordinance designated as Ordinance M-4227, and for the 2021-2022 biennium in the form of an ordinance designated as Ordinance M-4294, all codified in Chapter 2.07 VMC.

WHEREAS, Charter Section 2.18 provides that the Commission is to file a schedule of annual salaries for the Mayor and City Councilmembers in applicable years so as to coincide with the City's budget cycle; and

WHEREAS, the planning process for the City's biennial budget for 2023-2024 commenced in early 2022; and

WHEREAS, as evaluated during the series of public meetings conducted by the Commission reviewing objective information, including the Consumer Price Index for Wage Earners and Clerical Workers (CPI-W) for the West Region as established by the U.S. Bureau of Labor and Statistics for the prior two years, currently equal to 12.3%, prescribed by the City Charter as the annual maximum salary increase, and other relevant information including but not limited to the salary freeze adopted for elected officials for the 2020-2021 biennium, City employee salary increases for the 2021-2022 biennium, the current cost of living allowance, comparable salaries and wage increases in similarly situated Washington council-manager cities,

the City's goals for expanding diversity, equity, and inclusion in its representation of the community, and performance data related to City Council work hours, public service functions and board or council membership, the Commission has studied the relationship of the salaries to the duties of the Mayor and City Councilmembers and has held public meetings and public hearings as required by Charter and state law; and

WHEREAS, after a first and second public hearing, held respectively on May 31, 2022 and June 10, 2022, the Commission by an affirmative vote of not less than a majority of the Commission, duly approved the schedules of salaries for the Mayor and City Councilmembers for the 2023-2024 biennium in the form of an ordinance in conformity with Charter Section 2.18; and

WHEREAS, on June 10, 2022, following the final public hearing, the Salary Review Commission, by motion, determined to increase salaries for calendar year 2023 as follows: to an annual salary of approximately \$26,994 for the position of Councilmember (ten percent), to an annual salary of approximately \$30,004 for the position of Mayor Pro Tempore (ten percent), and to an annual salary of approximately \$34,505 for the position of Mayor (ten percent); and

WHEREAS, on June 10, 2022, at such public hearing, the Salary Review Commission, by the same motion, determined to increase salaries for calendar year 2024 as follows: to an annual salary of approximately \$29,693 for the position of Councilmember (ten percent), to an annual salary of approximately \$33,004 for the position of Mayor Pro Tempore (ten percent), and to an annual salary of approximately \$37,955 for the position of Mayor (ten percent); and

WHEREAS, in conformity with Charter Section 2.18, the Salary Review Commission has duly approved the schedules of salaries for the Mayor and City Councilmembers for the 2023-2024 biennium.

NOW, THEREFORE,

BE IT ESTABLISHED FOR THE CITY OF VANCOUVER:

Section 1. Section 1 of Ordinance M-3181, last amended by Ordinance M-4294, currently codified at VMC 2.07.010, is amended to read as follows:

**2.07.010 Councilmembers.**

Council Salaries. The compensation accruing to the office of city councilmember for any person holding such office shall be \$750 each month during the city's 1997-1998 biennium, commencing January 1, 1997; shall be \$1,050 each month during the City's 1999-2000 biennium, commencing January 1, 1999; shall be \$1,260 each month during the City's 2001-2002 biennium, commencing January 1, 2001; shall be \$1,260 each month during the City's 2003-2004 biennium, commencing January 1, 2003; and shall be \$1,260 each month during the City's 2005-2006 biennium, commencing January 1, 2005, and shall be \$1,665 each month during the City's 2007-2008 biennium, commencing January 1, 2007, and shall be \$1,781 each month during the City's 2009-2010 biennium, commencing January 1, 2009; and shall be \$1,781 each month during the City's 2011-2012 biennium, commencing January 1, 2011; and shall be \$1,781 each month during the City's 2013-2014 biennium, commencing January 1, 2013; and shall be \$1,800 each month during the City's 2015-2016 biennium, commencing January 1, 2015; and shall be \$1872 each month during calendar year 2017 of the City's 2017-2018 biennium, commencing on January 1, 2017, and shall be \$1947 during calendar year 2018 of the City's 2017-2018 biennium, commencing on January 1, 2018; and shall be \$1872 each month during calendar year 2017 of the City's 2017-2018 biennium, commencing on January 1, 2017, and shall be \$1947 during calendar year 2018 of the City's 2017-2018 biennium, commencing on January 1, 2018; and shall be \$2005 each month during calendar year 2019 of the City's 2019-2020 biennium, commencing on January 1, 2019, and shall be \$2045 during calendar year 2020 of the City's 2019-2020 biennium, commencing on January 1, 2020; and shall be \$2045 during the calendar years 2021 and 2022 of the City's biennium, commencing on January 1, 2021; and shall be \$2,250 each month during calendar year 2023 of the City's 2023-2024 biennium, commencing on January 1, 2023, and shall be \$2,474 during calendar year 2024 of the City's 2023-2024 biennium, commencing on January 1, 2024.

Section 2. Section 1 of Ordinance M-3181, last amended by Ordinance M-4294 and currently codified at VMC 2.07.015, is amended to read as follows:

**2.07.015 Mayor Pro Tempore.**

Mayor Pro Tempore Salary. The compensation accruing to the office of the city councilmember elected to serve as Mayor Pro Tempore for any person holding such office shall be \$2,000 each month during the City's 2009-2010 biennium, commencing January 1, 2009; and shall be \$2,000 each month during the City's 2011-2012 biennium, commencing January 1, 2011; and shall be \$2,000 each month during the City's 2013-2014 biennium, commencing January 1, 2013; and shall be \$2,000 each month during the City's 2015-2016 biennium, commencing January 1,

2015; and shall be \$2080 each month during calendar year 2017 of the City's 2017-2018 biennium, commencing on January 1, 2017, and, shall be \$2163 each month during calendar year 2018 of the City's 2017-2018 biennium commencing on January 1, 2018; and shall be \$2,228 each month during calendar year 2019 of the City's 2019-2020 biennium, commencing on January 1, 2019, and, shall be \$2,273 during calendar year 2020 of the City's 2019-2020 biennium, commencing on January 1, 2020; and shall be \$2,273 each month during the calendar years of the 2021 and 2022 of the City's biennium, commencing on January 1, 2021; and shall be \$2,500 each month during calendar year 2023 of the City's 2023-2024 biennium, commencing on January 1, 2023, and shall be \$2,750 during calendar year 2024 of the City's 2023-2024 biennium, commencing on January 1, 2024.

Section 3. Section 1 of Ordinance M-3181, last amended by Ordinance M-4294 and currently codified as VMC 2.07.020, is amended to read as follows:

**2.07.020 Mayor.**

Mayor's Salary. Compensation accruing to the office of mayor for any person holding such office shall be \$1,150 each month during the city's 1997-1998 biennium, commencing January 1, 1997; shall be \$1,450 each month during the city's 1999-2000 biennium, commencing January 1, 1999; shall be \$1,885 each month during the City's 2001-2002 biennium, commencing January 1, 2001; and shall be \$1,885 each month during the city's 2003-2004 biennium, commencing January 1, 2003; and shall be \$1,885 each month during the City's 2005-2006 biennium, commencing January 1, 2005, and shall be \$2,075 each month during the City's 2007-2008 biennium, commencing January 1, 2007, and shall be \$2,220 each month during the City's 2009-2010 biennium, commencing January 1, 2009; and shall be \$2,220 each month during the City's 2011-2012 biennium, commencing January 1, 2011; and shall be \$2,200 each month during the City's 2013-2014 biennium, commencing January 1, 2013; and shall be \$2,300 each month during the City's 2015-2016 biennium, commencing January 1, 2015; and shall be \$2,392 each month during calendar year 2017 of the City's 2017-2018 biennium, commencing on January 1, 2017, and, shall be \$2,488 during calendar year 2018 of the City's 2017-2018 biennium commencing on January 1, 2018; and shall be \$2,563 each month during calendar year 2019 of the City's 2019-2020 biennium, commencing on January 1, 2019, and, shall be \$2,614 during calendar year 2020 of the City's 2019-2020 biennium, commencing on January 1, 2020; and shall be \$2,614 each month during the calendar years of the 2021 and 2022 of the City's biennium, commencing on January 1, 2021; and shall be \$2,875 each month during calendar year 2023 of the City's 2023-2024 biennium, commencing on January 1, 2023, and shall be \$3,163 during calendar year 2024 of the City's 2023-2024 biennium, commencing on January 1, 2024.

Section 4. The foregoing salaries shall be in effect until a salary goes into effect in the 2025-2026 biennium pursuant to Charter Section 2.18.

Section 5. Effective Date. The provisions of this schedule shall become effective thirty (30) days from its filing with the City Clerk.

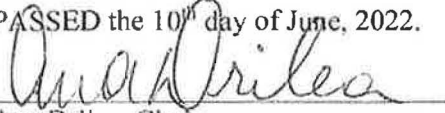
PASSED BY THE FOLLOWING VOTE:

Ayes: 3

Nays: 2

Absent: 2

PASSED the 10<sup>th</sup> day of June, 2022.



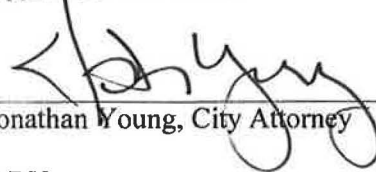
Ana Drilea, Chair  
Vancouver Citizen's Commission on  
Mayor/Council Salaries

Attest:



Natasha Ramras, City Clerk

Approved as to form:



Jonathan Young, City Attorney

SUMMARY

ORDINANCE NO. M- 4376

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The full text of this ordinance will be mailed upon request. Contact Raelyn McJilton, Records Officer at 487-8711, or via [www.cityofvancouver.us](http://www.cityofvancouver.us) (Go to City Government and Public Records).